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Jack is responsible for coordinating environmental compliance and external affairs at the Novozymes North America enzyme manufacturing facility in Franklinton, NC. Jack has a BS Degree in Chemical Engineering and has extensive managerial and professional experience in environmental, operations, and maintenance at The Upjohn Company (now Pharmacia, Inc.) at their bulk pharmaceutical operations in Michigan. At Novozymes, Jack has coordinated much of the implementation of their ISO 14001 environmental management system. His current duties include overseeing operation of the EMS to assure continual improvement and to maintain certification. Jack is a member of the Manufacturers and Chemical Industry Council of NC, Biotechnology Industry Association and the American Society for Quality.